



St. Andrew's
School

EST. 1894



2019-2020
ANNUAL REPORT

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"The virtual learning approach for Z and I has been amazing and a very positive experience."

- SAS Parent

MOTIVATION



MISSION

The mission of St. Andrew's School is to transform lives by providing quality, progressive education to children from families with limited financial resources through a full scholarship for every child.

VISION

St. Andrew's School's whole-child approach nurtures intellectual, creative, moral, and spiritual growth, preparing students for success in school and in life.

PURPOSE

The vision of St. Andrew's School is to create an environment that empowers our students and their families to achieve success in their lives.

MISSION

Dear St. Andrew's School Community,

So much has happened over the past year, it feels like a lifetime ago we started the 2019-2020 school year celebrating 125 years of educational access and equity. We could never have imagined we'd end the school year amid the convergence of a global health crisis and increased awareness of racial injustice. While COVID-19 is novel, systemic racism has been present for centuries. The challenges that our community faced were overwhelming and affected everyone.

Our belief is that equitable education not only supports democracy but is the spark needed to fuel societal and systemic change, and it's never been truer than this past year. We know you, our community, believes that as well. Your belief that education can help our students change the world inspired you to invest in our school community when we needed you the most.

The pandemic forced us to close our doors in March. We had to grapple with losing face-to-face instruction with our students. This transition gave us the opportunity to reaffirm our commitment to each student, who mostly identify as Black or African American: that they are all worthy of love and respect. We also reaffirmed our commitment to ensure our community felt valued, individually and collectively.

COVID-19 had the potential to interrupt our work, but our faculty and staff rose to the challenge, and have essentially rebuilt our school several times over since our initial shift to virtual learning in March. In the spring, our virtual learning platform included asynchronous and synchronous opportunities, where students were able to virtually connect through daily Morning Meeting and Lunch Bunches. They also participated in differentiated, grade-level appropriate activities. We did not succumb to "one-size fits all" instruction but continued to teach the way we know best – small group lessons and opportunities for one-on-one support. Our average participation rate across all grades was 84%, a real accomplishment given the necessity to pivot immediately to a virtual format.

Yes, the leap to virtual learning was challenging, but our programming resulted in high engagement, attainment, and completion rates, and we strengthened our partnership with our families in their child's educational journey.

Throughout this, we still found ways to be present for our community. Led by our school chef, we continued to serve meals to our students. We made sure to keep communication lines open to the school, to be a resource for anyone who needed us.


We will take all of these lessons into 2020-21 with a promise to continue to provide the whole child approach that has become a hallmark of who we are. We thank you for joining us on this journey and investing in our program. More than ever, your investment allows us to make a difference in educational opportunities for our bright, engaged, and eager young learners.

We are grateful to have you on this journey with us.

With deepest gratitude,



Cyndy Weldon-Lassiter, Ed.D.
Head of School



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Distance Learning Spring 2020

In spite of tremendous change, SAS was able to adapt. Through collaboration and innovation, the School continued providing our whole child approach virtually.



Timely, Informed, and Positive Communications

SAS leadership and faculty sent 60+ communications to families. Administrators sent formal communications three days a week providing resources, information about School decisions/programming, and messages of care and connection. Teachers sent two communications each week at a grade level perspective, bringing levity, care, and comfort to students.



Bringing the School Experience Online

The School pivoted and brought Chapel, Field Day, the Middle School Fair, and Morning Meeting (among many others) online so that students and faculty could continue to engage and connect in a community space.



Student Engagement

84 percent of SAS students engaged in virtual learning. They were invested because of our synchronous and asynchronous programming. Flexible schedules allowed students to access the materials on their own time, resulting in higher engagement, attainment, and completion.



Wellness & Nutrition: On the Go!

Despite having to be fully virtual, SAS ensured that any student or family that needed a healthy breakfast or lunch received one. During virtual learning, the School delivered 451 meals that were freshly prepared each day by our Chef Ronni.



FINANCIAL SUMMARY

Revenue & Expense - June 30, 2020

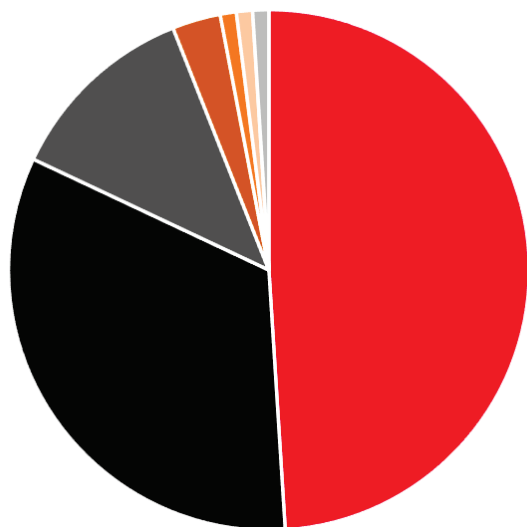
Revenue

Contributions	1,995,967
Program Revenue	65,122
Investment Revenue	18,201
Other Revenue	-17,656
Total	\$2,061,634

Expense

Programs	1,625,146
Administration	132,248
Fundraising	365,441
Total	\$2,122,835

Revenue Sources by Type



- Individuals 49%
- Foundations 33%
- St. Andrew's Association 12%
- Programs 3%
- Businesses & Corporations 1%
- Churches/ECW 1%
- Investment Income 1%

St. Andrew's School conducts an annual audit. To receive a copy of the school's financial statements, please contact the Advancement Office at 804.648.4952 or development@St-Andrews-School.org. You can also visit ConnectVA.org.

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St. Andrew's School gratefully acknowledges the generous support of all our donors. Your gifts help transform lives by providing quality, progressive education to children from families with limited financial resources through a full scholarship for every child. Our Honor Roll of Donors recognizes restricted and unrestricted gifts and pledges that we received between July 1, 2019, and June 30, 2020. St. Andrew's recognizes multi-year pledges for their full amount in the fiscal year that they are made, and subsequent pledge payments are recognized for their cash value in the fiscal year that they are made. Thank you!

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- SAS Teacher

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 - SAS Teacher

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