



ST. ANDREW'S SCHOOL

EST. 1894

Annual Report 2012-2013





## St. Andrew's School transforms lives

by providing tuition-free, quality education to children from families with limited financial resources. Our progressive, 360° approach to education prepares students for tomorrow's increasingly global and collaborative workplace.



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### Dear St. Andrew's School Friends,

Our school is nearing its 120th anniversary and we find ourselves reflecting on a significant milestone. Nearly two decades ago, St. Andrew's School expanded its mission from serving the working class families in Oregon Hill to opening its doors to low-income families living in the City of Richmond and the surrounding counties. It was the perfect opportunity for parents like Spring Cambric, whom you will read about in this report, to become an agent of transformation in her children's education, even when others doubted her ability. What Spring needed was the perfect start for her children, an elementary school with a mission like St. Andrew's School.

As we refine our program to ensure we are teaching for our students' future, we are looking closely at data collected over the past two years. This includes a very successful ten-year accreditation through Virginia Association of Independent Schools. Through our assessments, we understand our strengths, our areas for growth and our ability to position ourselves as a recognized leader in educating students from disadvantaged backgrounds.

We see Spring's story as a platform for telling part of the St. Andrew's story; it is about how your investment has made an impact on her life and the lives of her children. The strong partnership we have created with our families and the community is making a difference that will last far beyond their elementary school days.

On behalf of the students, families, faculty and board, we want to thank you for investing in a high-quality education for our community of learners.

Warmest regards,

  
Cyndy Weldon-Lassiter, Ed.D.  
Head of School

  
David Shuford  
Board Chair



## A Word from a Grateful Mother

**W**hen single mother Spring Cambric sent her first child to school it was not long before he was beat up at the bus stop by several older boys. Brandon was in first grade. That day, she stopped in her tracks and made up her mind, "I am not doing this. I am taking him out."

Friends and family thought she was unrealistic to think she would find a private school where she could send her children; she couldn't possibly afford it. But Spring persisted and her dogged search led her to St. Andrew's School. Here she discovered that children from families with limited financial means receive an academically challenging, progressive education, at no cost to their families.

Now all of Spring's children have either attended or currently attend St. Andrew's School. Brandon ultimately moved to Texas to live with his dad when he was younger. Travis graduated in 2012 and was admitted to Fork Union Military Academy for middle school, then transferred to Anna Julia Cooper Episcopal School to be at home with his family. Spring credits St. Andrew's staff with providing extraordinary support in helping Travis land in a place where he could thrive.

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**As a parent, I feel like faculty and staff are in this with me and I am going to get whatever help I need.**

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Younger children Kaila (5th grade) and Quentin (3rd grade) have blossomed at St. Andrew's School. Kaila loves music and has come out of her shell, gaining confidence; Quentin is a straight A student who reads above grade level and has dreamed of going to Collegiate School for middle and high school since he was in kindergarten.

"Every child who comes through those doors," said Spring, "is influenced to be a good person. They know that the teachers want them to succeed. Sometimes a child has a difficult situation at home and the teachers are very sensitive to that. As a parent, I feel like faculty and staff are in this with me and I am going to get whatever help I need. This is such a special place, from stem to stern."

At St. Andrew's School, children are nurtured, challenged and prepared for their futures. Such a foundation has the power to change the course of their young lives forever.

### Why I Love St. Andrew's School

BY TRAVIS CAMBRIC

*Hi, I'm Travis Cambric, one of the alumni of St. Andrew's School. I have been in and a part of St. Andrew's since kindergarten. I've seen a lot of staff and teachers, and the school just keeps getting better.*

*The reason I love St. Andrew's is because everyday no matter rainy, snowy or sunny, you will always come into St. Andrew's to a smile. No matter how your day started, you will come into school to a bunch of loving staff and teachers.*

*When I was going to St. Andrew's the school did so much for me, and they are doing a lot for me still. They got me into good middle schools like Fork Union Military Academy and Anna Julia Cooper Episcopal School. These schools are hard on academics but also are fun.*

*While I was transferring between these two middle schools, the principal, assistant principal and teachers of St. Andrew's were with me all the way. This made me a better person because I learned something big. I learned finally what the saying, "You can lead a horse to water, but you can't make him drink" means. Everybody led me to water, and I wouldn't drink. But they stuck by me until I did.*

*In the end St. Andrew's was and still is a big part of my life, and has helped me change as a person and as a student.*

Sincerely,  
Travis Cambric



## Program Overview

St. Andrew's School employs a 360° approach to education that encompasses rigorous academics, health and wellness programming, and a full schedule of well-rounded enrichment experiences. This sound education provides children from families with limited financial resources a foundation from which to become agents in their own lives. Our students graduate with the tools and abilities to be successful in middle school, high school and beyond; greatly increasing their odds of leading improved lives as adults.



## Academic

### Academic

- Individualized Approach
- Words Their Way
- The Teacher's College Reading & Writing Project (TCRWP)
- Everyday Math
- Spanish
- STEAM: Science, Technology, Engineering, Art/Design, Math



## Health & Wellness

### Health and Wellness

- Nutrition Program
- Recess Coach
- Physical Education
- Social Emotional Learning
  - Say It With Heart
  - Responsive Classroom
  - School Counselor/Social Worker
  - Chapel



## Enrichment

### Enrichment (In-School and After-School)

- Tutoring
- Sports
- Economics
- Drama
- Crafts
- Music
- STEAM Lab
- Art
- Library
- Student Council
- Field Trips
- Service Learning
- Trout in the Classroom
- First Book
- One School, One Book
- Lunch Buddies
- Academic & Creative Enrichment (ACE)



## Distinguished Donor: Maura Bisceglia

Long-time volunteer and donor Maura Bisceglia sums up her feelings like this: "Walking through the doors of St. Andrew's School is the highlight of my week."

Maura has been volunteering with the school since 2009 and in the five years she's been involved, she has learned a lot about the school. "St. Andrew's School educates the whole-child with a strong eye to the future. They take great care to provide opportunities for children living in poverty who may not otherwise have them. I love volunteering in the after-school enrichment program. The kids are so appreciative of us and eager to learn."

*Walking through the doors of St. Andrew's School is the highlight of my week.*

Not only is Maura a very active volunteer in our after school program, she is also a member of the school's board of directors, a loyal donor, a former teacher who has helped with curriculum development at St. Andrew's, and a docent at VMFA, where she makes sure our students' field trips are excellent learning and enrichment experiences.

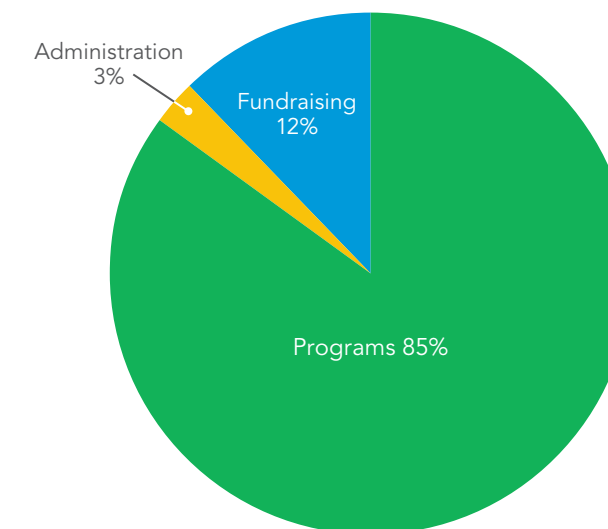
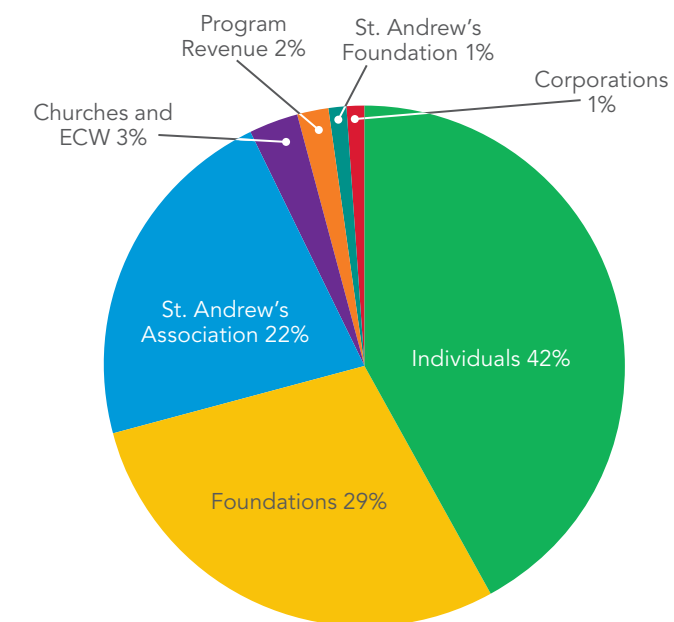
Like so many of our donors, Maura Bisceglia is deeply committed to St. Andrew's School. "I love the quality of progressive education that St. Andrew's School provides and the fact that my contributions, both hands-on and monetary, have a positive impact in children's lives and for our community."



## 2012-2013 Financials

REVENUE \$1,239,668

EXPENSES \$1,086,459



For more detailed financial information please go to [GiveRichmond.org](http://GiveRichmond.org) or email the SAS development office at [development@St-Andrews-School.org](mailto:development@St-Andrews-School.org).



## Health-Focused Partnership is a Perfect Fit

Students at St. Andrew's School enjoy a rich offering of programs designed to propel children of limited means to a greater degree of success later in life. Programs are based on a 360° educational model and include excellent academics, a focus on health and nutrition, social-emotional teaching and arts enrichment. As a nonprofit organization, the school relies on many community partners who help, support and invest in our mission.

Last year, Greater Richmond Fit4Kids became a new and important partner when they granted the school funds for a unique Recess Coach initiative. St. Andrew's students live in urban neighborhoods and often have limited outdoor play areas nearby, or those areas are too dangerous to play in. As a result, many haven't had the chance to learn the rules of basic playground games and the culture of outside play.

The Recess Coach program is designed specifically for use in urban schools, using coaches during outdoor recess time to teach playground games, increase physical activity, and work on cooperation and sportsmanship. More active playtime leads to improvements in attendance, classroom behavior and problems with bullying. Additionally, children who learn to exercise while they're young are more likely to have healthy lifestyles as adults.

Greater Richmond Fit4Kids originally offered a \$1,000 grant to organizations wishing to start a physical fitness program, but when they understood that St. Andrew's planned to integrate the Recess Coach into the overall physical fitness program, they encouraged the school to seek additional funding. The organization ultimately funded the entire program for a full year, a grant totaling more than \$6,800. The program has been so beneficial, the school is continuing to utilize it.

"While many schools are eliminating recess due to student conflicts and academic pressures," Executive Director Mary Dunne Stewart explained, "Fit4Kids partners with schools to ensure fun, physically active and meaningful play opportunities during recess. We seek schools with strong leadership and engaged staff, which made St. Andrew's a great fit."

Greater Richmond Fit4Kids is one of many crucial community partnerships that enable St. Andrew's School to provide a high quality, whole-child educational experience to our students. For children of low-income families, this opportunity can be transformative, altering the course of young lives for a successful future.



## 2012-2013 Honor Roll of Donors

St. Andrew's School gratefully acknowledges the generous support of all our donors. Your gifts help us educate and provide students of limited financial resources with a balanced academic, social, and spiritual experience. Our Honor Roll of Donors recognizes restricted and unrestricted gifts that we received between July 1, 2012 and June 30, 2013.

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