



St. Andrew's
School

EST. 1894

2018-2019

Annual Report





OUR MISSION:

The mission of St. Andrew's School is to transform lives by providing quality, progressive education to children from families with limited financial resources through a full scholarship for every child.

OUR PURPOSE:

St. Andrew's School's whole-child approach nurtures intellectual, creative, moral and spiritual growth, preparing students for success in school and in life.

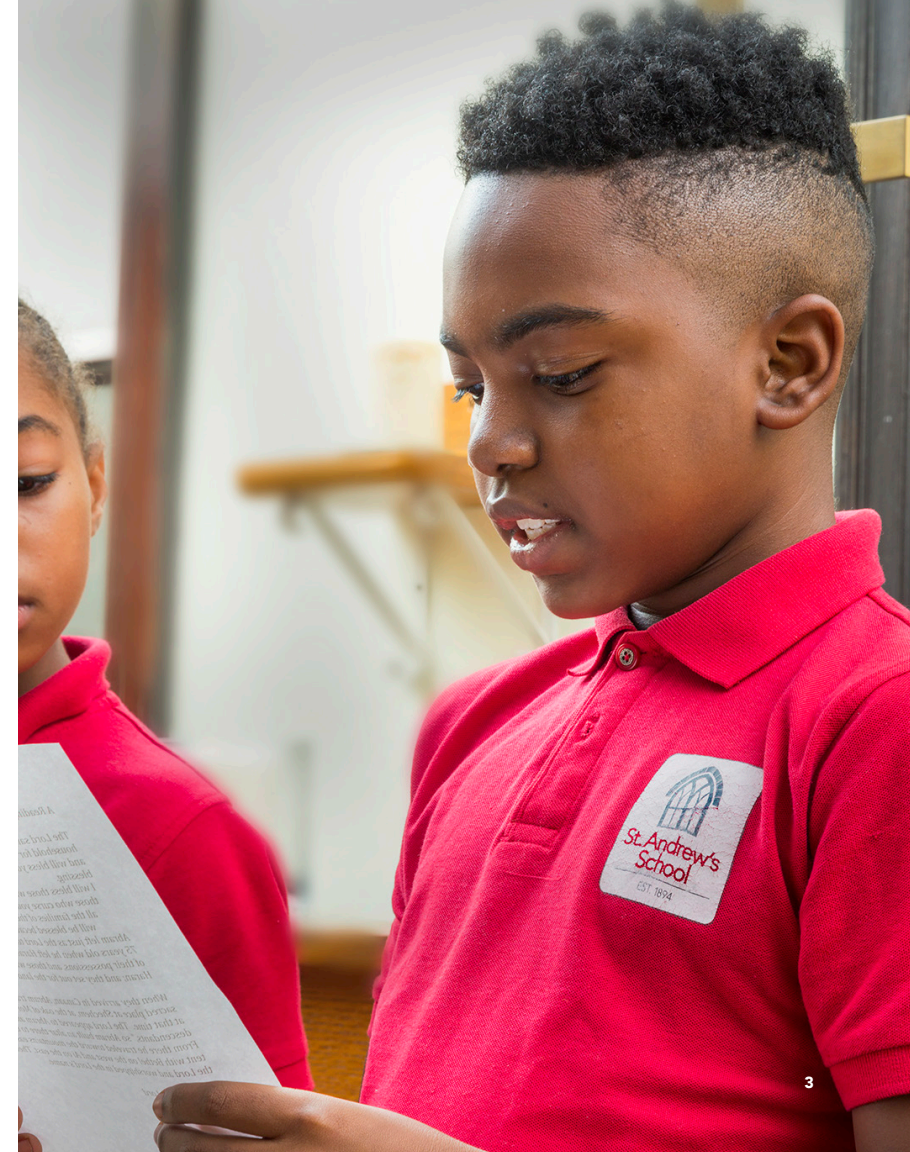
OUR VISION:

The vision of St. Andrew's School is to create an environment that empowers our students and their families to achieve success in their lives.

"St. Andrew's School has showed me

how to have integrity and to show grace to people."

GIONNA,
THIRD GRADER



Dear Friends of St. Andrew's School,

What an exciting year! As part of our whole child approach to education and with your generous support, during the 2018-2019 school year we were able to focus on Social and Emotional Learning. This concentration is a promise we have made to our students and an investment we are committed to fulfilling.

Thank you for helping our students grow, learn, and thrive socially and emotionally.

There's a story that we'd like to share with you about one of our volunteers and her Lunch Buddies. As the group sat in the library, they pulled questions from an envelope to get to know one another better. When the question, "What would you do with \$1,000?" was asked, one student answered, "I'd give it to people who aren't as fortunate as me." The other student answered, "I would help the homeless."

Everyone in the St. Andrew's School community understands the importance of caring for others as part of the emotional growth and development in early childhood that is imperative to long-term student success.

We recognize that this is the foundation and most important focus of our whole child approach to education – where students develop social skills and understand how to be in the world. We know that when children are cognizant of their thoughts, feelings, and actions, they are equipped with the tools to successfully make decisions, handle stress, and navigate interactions.

Through a full-time school social worker and a strong partnership with Elk Hill, we strategically created opportunities that equipped our students with the tools and resources necessary to strengthen their social and emotional skills. We established a Student Support Team which provides real-time, daily support to staff and students and adopted school-wide G.R.A.C.E. Expectations: Grow your brain, Respond with kindness, Accept differences, Care for the community, and Exercise self-control. Our children identified their emotions, participated in mindfulness practices and relaxation techniques, and worked on communication skills and self-regulation; all of which contributed to their academic success.

A growing body of research demonstrates an investment in effective social and emotional learning programs pay off through academic achievement, higher attendance rates, and long-term benefits. By prioritizing strong social and emotional skills, we give students the tools they need to succeed and become productive members of society. This includes higher lifetime earnings and improved mental and physical health.

Because of your support, we are excited about the future – one where every student's state of wellbeing is a priority so they can take full advantage of opportunities.

With tremendous gratitude,



Cyndy Weldon-Lassiter, Ed.D.
Head of School



Scott Walker
Board Chair

Social & Emotional Learning at a Glance

75% OF STUDENTS REPORT THAT THEY ALWAYS TRY HARD TO MEET OR EXCEED EXPECTATIONS

91% OF K-5 STUDENTS REPORT THAT THEIR TEACHERS WANT THEM TO DO THEIR BEST ALL OF THE TIME

91% OF K-2 STUDENTS REPORT THAT THEIR TEACHERS HELP THEM WHEN THEY FEEL SAD



2018-2019 Honor Roll of Donors

St. Andrew's School gratefully acknowledges the generous support of all our donors. Your gifts help transform lives by providing quality, progressive education to children from families with limited financial resources through a full scholarship for every child. Our Honor Roll of Donors recognizes restricted and unrestricted gifts and pledges that we received between July 1, 2018, and June 30, 2019. St. Andrew's recognizes multi-year pledges for their full amount in the fiscal year that they are made, and subsequent pledge payments are recognized for their cash value in the fiscal year that they are made.

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"St. Andrew's School is helping me provide the best environment for my child to grow into a

purposeful, compassionate, confident leader."

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† = deceased
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If we have your name listed incorrectly or have inadvertently omitted your name, we sincerely apologize. Please contact: Ashley Landes at 804.648.4952 or development@St-Andrews-School.org with corrections.



MADLINE HENDRIX,
KINDERGARTEN TEACHER

"Our school is built on relationships that encourage me
**to be my most giving
and gracious self."**

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Financial summary

REVENUE & EXPENSES - JUNE 30, 2019

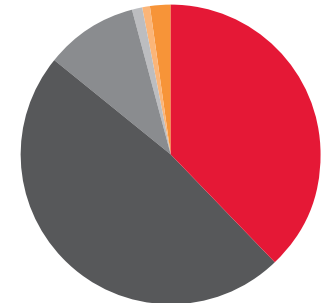
REVENUE

Contributions	\$2,937,990
Program Revenue	72,942
Investment Revenue	24,528
Other Revenue	-18,812
Total	\$3,016,648

EXPENSES

Programs	\$1,538,866
Administration	156,747
Fundraising	359,673
Total	\$2,055,286

REVENUE SOURCES BY TYPE



- Individuals 38%
- Foundations 48%
- St. Andrew's Association 10%
- Corporations 1%
- Churches and ECW 1%
- Programs 2%

St. Andrew's School conducts an annual audit. To receive a copy of the school's financial statements, please contact the Advancement Office at 804.648.4952 or development@St-Andrews-School.org. You can also visit ConnectVA.org.



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