



St. Andrew's  
School

EST. 1894



**2020-2021**

ANNUAL REPORT

# MOTIVATION

## MISSION

The mission of St. Andrew's School is to transform lives by providing quality, progressive education to children from families with limited financial resources through a full scholarship for every child.

## VISION

St. Andrew's School's whole-child approach nurtures intellectual, creative, moral, and spiritual growth, preparing students for success in school and in life.

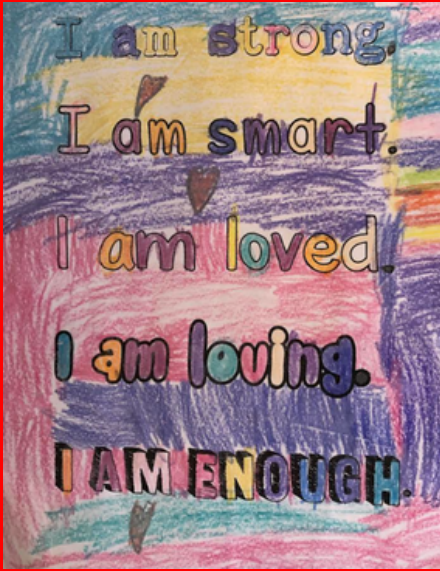
## PURPOSE

The vision of St. Andrew's School is to create an environment that empowers our students and their families to achieve success in their lives.

## OUR PROGRAM

St. Andrew's School provides each student with a whole child education: nurturing their intellectual, emotional, and spiritual health. Our whole child approach consists of six fundamentals: Academics, Social and Emotional Learning, Visual and Performing Arts, Wellness and Nutrition, Family Engagement, and Graduate Support.

## Daily Affirmation



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# MISSION

Dear St. Andrew's School Community,

As we look back and reflect on the 2020-2021 school year, we had to live our mission through a predominantly virtual format, spending 64% of the school year in a distance learning model. Despite a full year of COVID regulations and planning considerations, we were given the opportunity to recognize and appreciate something that has always been a key to our success..

That key is Relationships. We were able to use this time to strengthen connections among our school colleagues, our students, and our students' families.

Instead of building a traditional school community, our distance learning model invited individuals and small teams to connect, support and make an impact in not only a professional manner, but in a more personal one as well. We were, virtually, invited into one another's homes through computer screens and provided the opportunity to learn more about each other, truly connecting in new and vitally important ways.

Classroom and Enrichment Faculty members worked together as partners in social and emotional learning (SEL) support for students through classroom morning meetings. These Faculty pairs also created virtual office hours for students and families to support learning through assistance with understanding content and completing assignments. A daily affirmation was central to helping students develop a healthy sense of self and as a positive mental-social-emotional mindset. Through our Zones of Regulation, students could easily turn to a common language to identify and share how they were feeling as a means of supporting their mental health development. The home context was a strength as students used their home settings to participate in online scavenger hunts and show-and-tell. What better time for a first grader to introduce his baby sister to his entire class or for another student to bring her dog to the screen for show-and-tell?

All of these opportunities allowed us to see a little more of each other's lives and to interact in ways we had not conceived. As a group, our staff and families fought through rough patches, but in the end, our most unusual school year was perceived by our families as a success. When asked for feedback, 100% of families were satisfied or very satisfied with our distance learning programming!

While you could not experience SAS in person as in the past, your commitment to St. Andrew's School was unwavering through this most atypical school year. We want to express our deepest appreciation for your continued investment in our whole child programming educating our students both inside our building and inside each of their homes.

Cyndy Weldon-Lassiter, Ed.D.  
Head of School

Scott Walker  
Board Chair

# IMPACT

## Fall 2020

In the Fall of 2020, Aiden was a new Kindergartener. His grandfather, John, said Aiden was never satisfied with just the surface of understanding. Instead, Aiden was constantly on a quest for the depths of knowledge.

"Intellectually, he is very astute, yet, he is also a new 5-year-old," John said. "He has taken a hold of learning...This is going to be one heck of a great ride."

John praised the teachers and staff at SAS for deftly providing a whole child education -- virtually.

"I'm really impressed that he's engaged in his virtual class. At 5 [years old] it's keeping his attention and he's engaged....That's what has given us comfort in sharing my grandboy with [the school]...I am thankful for this opportunity for my grandson to thrive," he said.



## Spring 2021

Aiden thrived during distance and hybrid learning as a Kindergartener.

"Educationally, Aiden was engaged. That was incredibly important for him. He was able to stay engaged and not get bored. He needs to be challenged academically. And SAS was able to accomplish that in spite of the challenge of COVID," John recalled.

"That is to be well spoken of, to keep a kid's interest for that long. I give two thumbs up to the educational experience. And also the social experience as well."



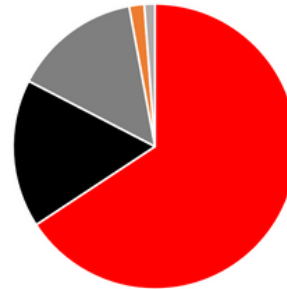
# BY THE NUMBERS

Revenue & Expense - June 30, 2021

## Revenue

St. Andrew's Association	\$400,000
Capital Campaign	\$41,537
Annual Campaign	\$1,563,446
PPP Loan Forgiveness	\$344,100
Program Revenue	\$27,580
Investment Income	\$14,387
Interest Income	\$3,594
Loss on Investment in LLC	\$-26,413

**Total** **\$2,368,231**

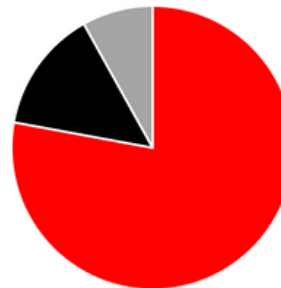


■ Annual Campaign	65.3%
■ St. Andrew's Association	16.7%
■ PPP Loan Forgiveness	14.4%
■ Capital Campaign	1.7%
■ Program Revenue	1.2%

## Expense

Program Service	\$1,609,175
General and Administrative	\$168,243
Fundraising and Development	\$289,869

**Total** **\$2,067,287**



■ Program Service	77.8%
■ Fundraising	14%
■ General and Administrative	8.1%

*100%* of all SAS students received an iPad or a Chromebook.

*100%* of SAS families surveyed were satisfied with distance learning.

*100%* of SAS families surveyed believed that distance and hybrid learning were the right amount of work for students.

**St. Andrew's School conducts an annual audit. To receive a copy of the school's financial statements, please contact the Advancement Office at 804.648.4952 or [development@St-Andrews-School.org](mailto:development@St-Andrews-School.org). You can also visit [ConnectVA.org](http://ConnectVA.org).**

# 2020-2021 SUPPORTERS

St. Andrew's School gratefully acknowledges the generous support of all our donors. Your gifts help transform lives by providing quality, progressive education to children from families with limited financial resources through a full scholarship for every child. Our Honor Roll of Donors recognizes restricted and unrestricted gifts and pledges that we received between July 1, 2020, and June 30, 2021. St. Andrew's recognizes multi-year pledges for their full amount in the fiscal year that they are made, and subsequent pledge payments are recognized for their cash value in the fiscal year that they are made. Thank you!

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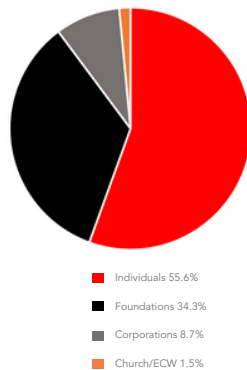
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